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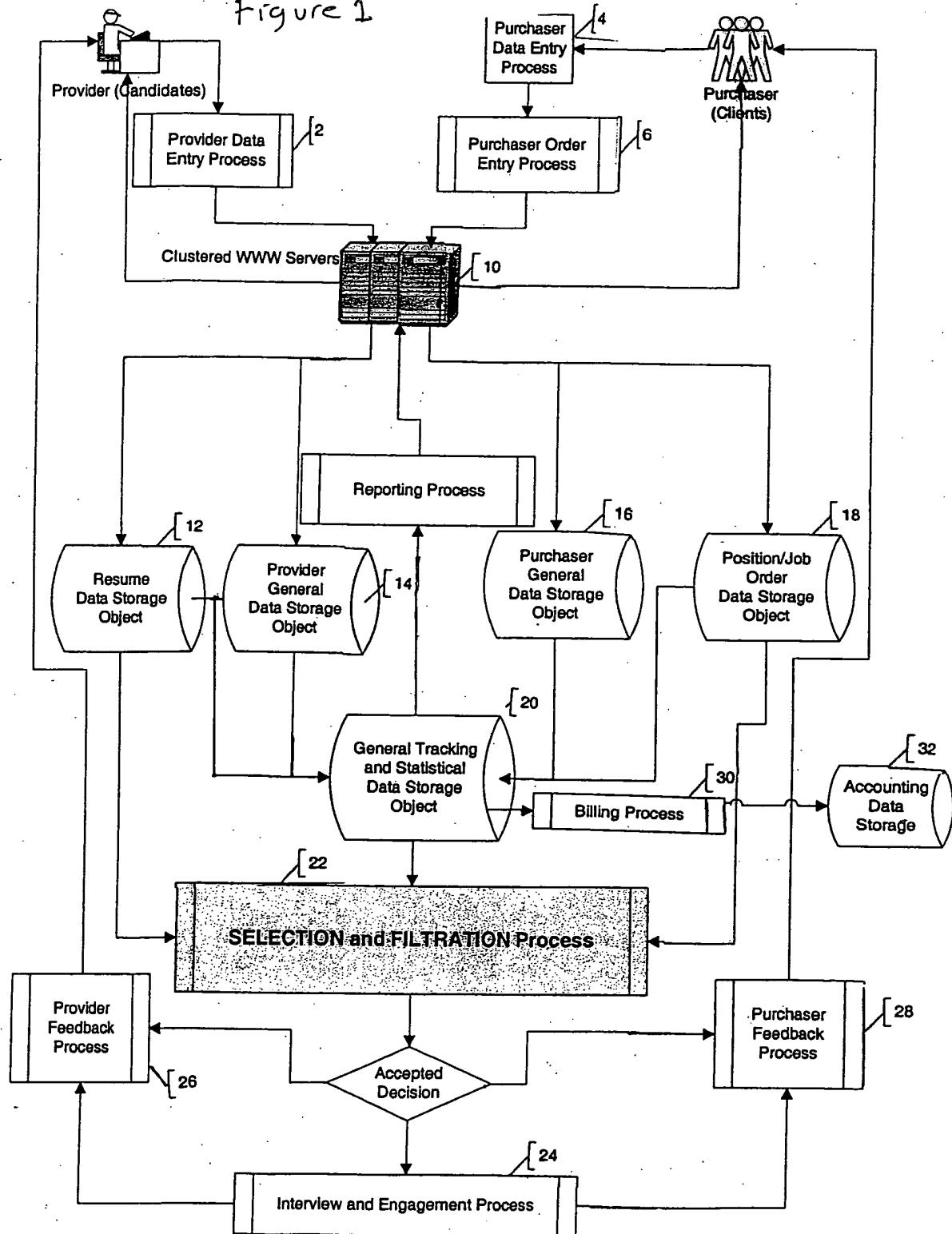
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OVERALL PROCESS

Figure 1



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Provider Data Entry Process

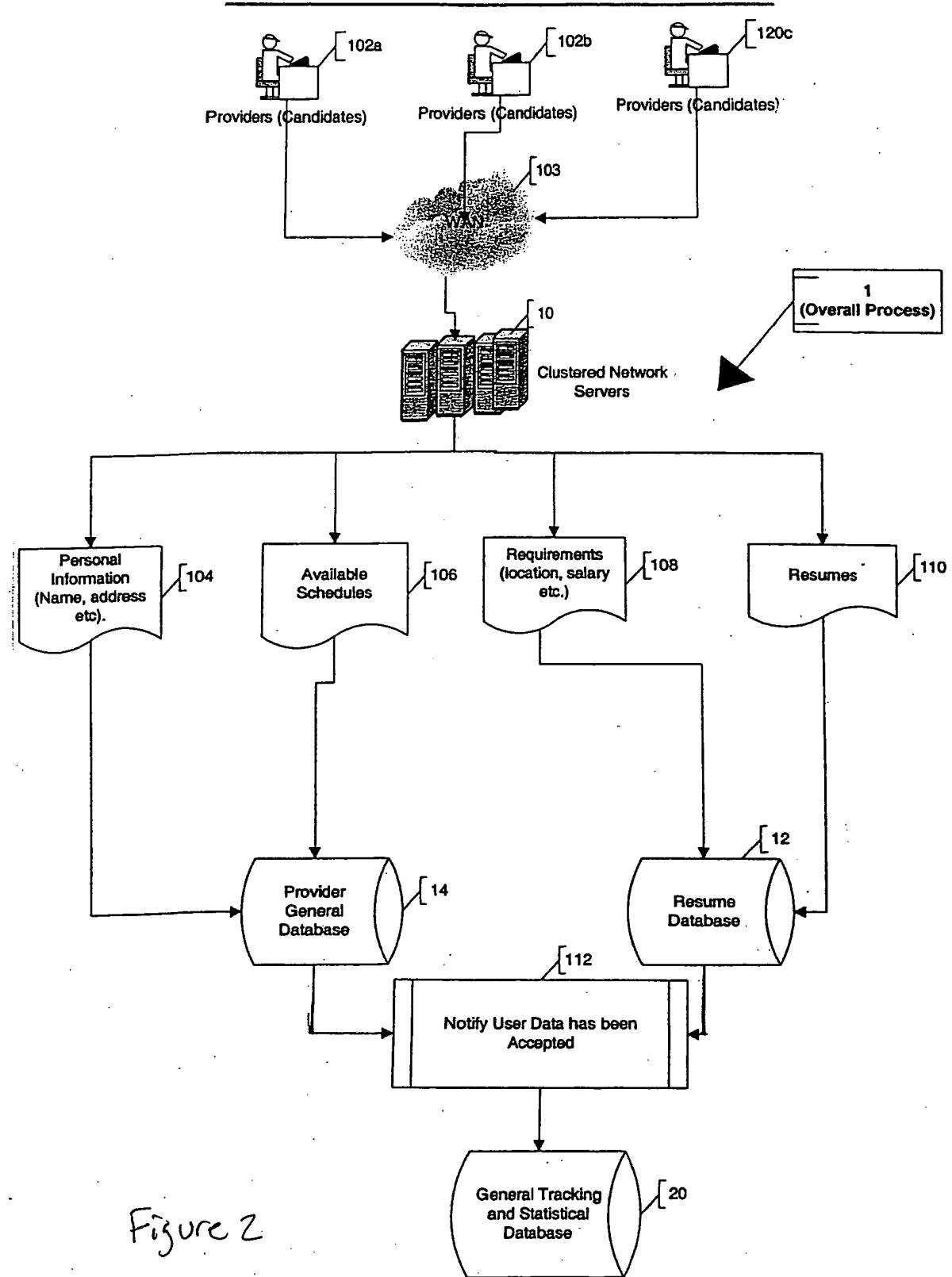


Figure 2

Purchaser and Order Data Entry Process

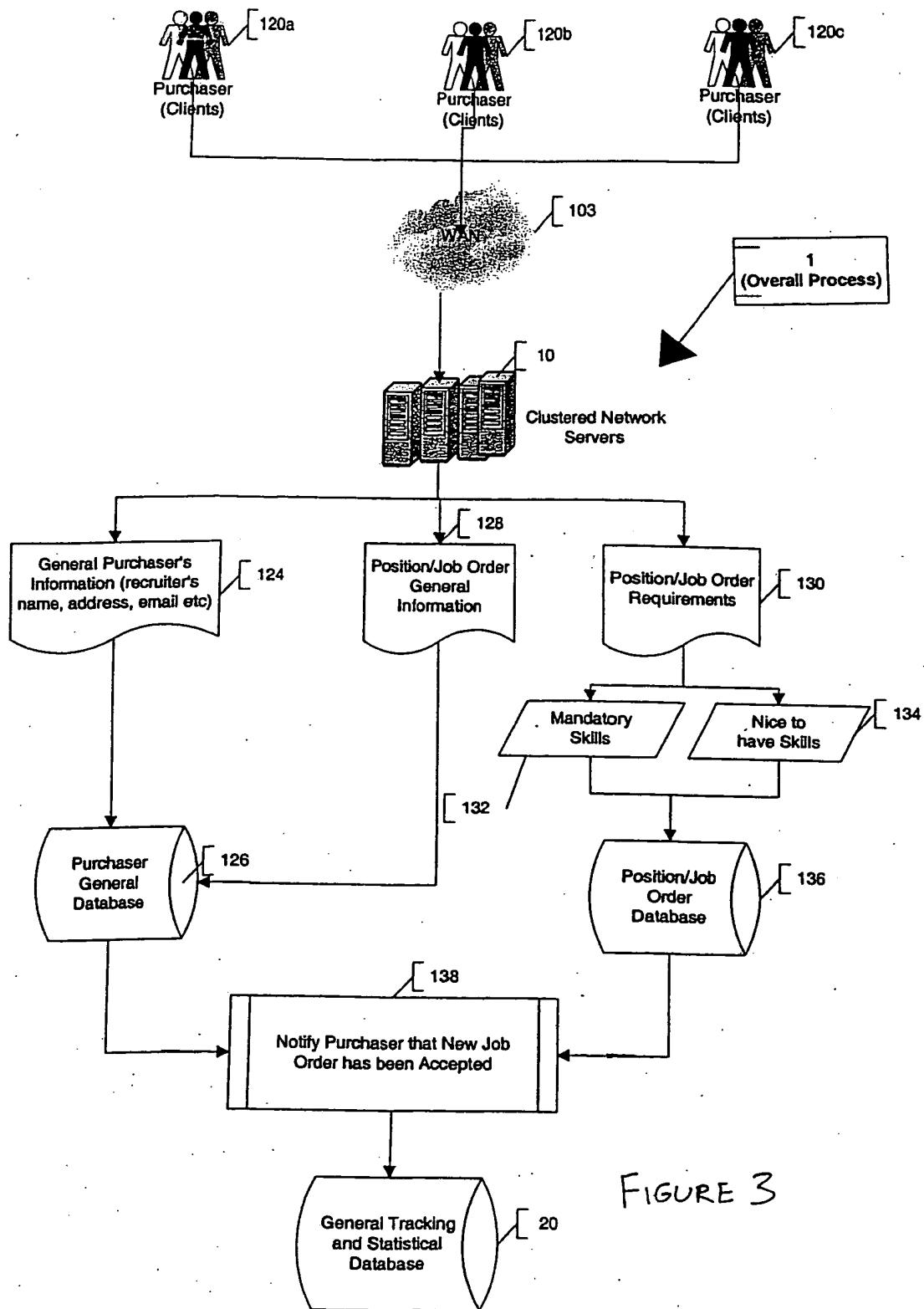


FIGURE 3

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Figure 4

Figure 4.1 System staff

Staff ID
Password
Level of Access
User First Name
User Last Name
Title
Department
Street Address 1
Street Address 2
City
State
Postal Code
Country
Phone
Email
Roll #1
Roll #2

Figure 4.2 System default steps

System Default Step ID
Step name
Assigned Staff Type
Assigned Staff ID
Notice to Provider
Notice to Staff
Provider Data Entry Process
Staff Data Entry Process
Max Time to Start Provider Data Entry
Max Time to Start Staff Data Entry
Max Time to Finish Provider Data Entry
Max Time to Finish Staff Data Entry
Threshold Score(s) for this Step
Action if Below Threshold Score(s)
of Days to Accumulate Providers
Min # of Providers at Threshold Score(s)
Max # of Providers at Threshold Score(s)
Measurement Period (# of Days to Measure Rate)
Min # of Providers above Threshold per Measurement Period
Max # of Providers above Threshold per Measurement Period
Action After Data Received

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Figure 5. Purchaser Database

Figure 5.1. Purchasers

Purchaser ID
Purchaser Category
Administrator First Name
Administrator Last Name
Title
Department
Company
Street Address 1
Street Address 2
City
State
Postal Code
Country
Phone
Email
Billing Method
Billing Frequency
Billing Amount
Other billing fields...
Account Balance
Account Current?
Staff in Charge (Related Staff ID)
Date created
Date suspended

Figure 5.3. Purchaser Default Steps

Purchaser Default Step ID
Related Purchaser ID
Assigned Staff Type
Assigned Staff ID
Step Name
Notice to Provider
Notice to Staff
Provider Data Entry Process
Staff Data Entry Process
Max Time to Start Provider Data Entry
Max Time to Start Staff Data Entry
Max Time to Finish Provider Data Entry
Max Time to Finish Staff Data Entry
Threshold Score(s) for this Step
Action if Below Threshold Score(s)
of Days to Accumulate Providers
Min # of Providers at Threshold Score(s)
Max # of Candidates at Threshold Score(s)
Measurement Period (# of Days to Measure Rate)
Min # of Providers above Threshold per Measurement Period
Max # of Providers above Threshold per Measurement Period
Action After Data Received

Figure 5.2 Purchaser Staff

Staff ID
Related Purchaser ID
Password
Level of Access
User First Name
User Last Name
Title
Department
Street Address 1
Street Address 2
City
State
Postal Code
Country
Phone
Email
Roll #1
Roll #2

Figure 6. Order Database

Figure 6.1 Orders

Order ID
Related Purchaser ID
Priority Level
of Positions to Fill
of Positions Filled
Interviewer #1 (Related Purchaser Staff ID)
Interviewer #2 (Related Purchaser Staff ID)
Interviewer #3 (Related Purchaser Staff ID)
Decision Maker #1 (Related Purchaser Staff ID)
Decision Maker #2 (Related Purchaser Staff ID)
Decision Maker #3 (Related Purchaser Staff ID)
Warning Purchaser Staff #1 (Related Purchaser Staff ID)
Warning Purchaser Staff #2 (Related Purchaser Staff ID)
Urgent Purchaser Staff ID #1 (Related Purchaser Staff ID)
Urgent Purchaser Staff ID #2 (Related Purchaser Staff ID)
Warning System Purchaser Staff #1 (Related System Staff ID)
Warning System Purchaser Staff #2 (Related System Staff ID)
Urgent System Staff #1 (Related System Staff ID)
Urgent System Staff #2 (Related System Staff ID)
Desired Resume Keywords
Required Candidate Attributes
Knock-out Candidate Attributes
Date created
Date suspended
Date completed
Order Type
Starting Date
Order Length
Order Location City
Order Location State
Order Location Country
Order Mode
Pay Range - from
Pay Range - to
Years Experience Required
Immigration Status Requirement
Education Level Requirement
Certification Requirement

Figure 6.2 Order Default Steps

Order Default Step ID
Related Order ID
Step Name
Assigned Staff Type
Assigned Staff ID
Notice to Provider
Notice to Staff
Provider Data Entry Process
Staff Data Entry Process
Max Time to Start Provider Data Entry
Max Time to Start Staff Data Entry
Max Time to Finish Provider Data Entry
Max Time to Finish Staff Data Entry
Threshold Score(s) for this Step
Action if Below Threshold Score(s)
of Days to Accumulate Providers
Min # of Providers at Threshold Score(s)
Max # of Providers at Threshold Score(s)
Measurement Period (# of Days to Measure Rate)
Min # of Providers above Threshold per Measurement Period
Max # of Providers above Threshold per Measurement Period
Action After Data Received

(Note: Figure 6.3 does not exist.)

Figure 6.4 Order Categories

Order Category record ID
Related Order ID
Related Order Category ID
Level of Order Category

Figure 6.5 Technologies

Technology record ID
Related Order ID
Related Technology ID
Required?

Figure 6.6 Products

Product Record ID
Related Order ID
Related Product ID
Required?

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Figure 7. Providers Database

Figure 7.1 Provider

Provider ID
Date Provider Created
Title
Department
Company
Street Address 1
Street Address 2
City
State
Postal Code
Country
Phone
Email

Figure 7.3 Virtual Provider

Virtual Provider ID
Related Provider ID
Related Order ID
Current Step #
Current Score(s)...
Current Provider Status Code
Date Virtual Provider Created
Date Virtual Provider Eliminated
Elimination Reason Code
Date Successful
Date Offer Issued
Date Accepting Offer
Date Formalized
Formalized Status Code

Figure 7.2 Virtual Provider Steps

Virtual Provider Step ID
Related Virtual Provider ID
Step Name
Assigned Staff Type
Assigned ID
Notice to Provider
Notice to Staff
Provider Data Entry Process
Staff Data Entry Process
Max Time to Start Provider Data Entry
Max Time to Start Staff Data Entry
Max Time to Finish Provider Data Entry
Max Time to Finish Staff Data Entry
Threshold Score(s) for this Step
Action if Below Threshold Score(s)
Action After Data Received
Current Step Status Code
Date Step Reached
Date Step Started
Date First Notices Sent
Date Second Notices Sent
Date All Responses Received
Date Timed-Out
Date Human Intervention Called For
Date Step Completed

Database Schema - Resume Data Objects

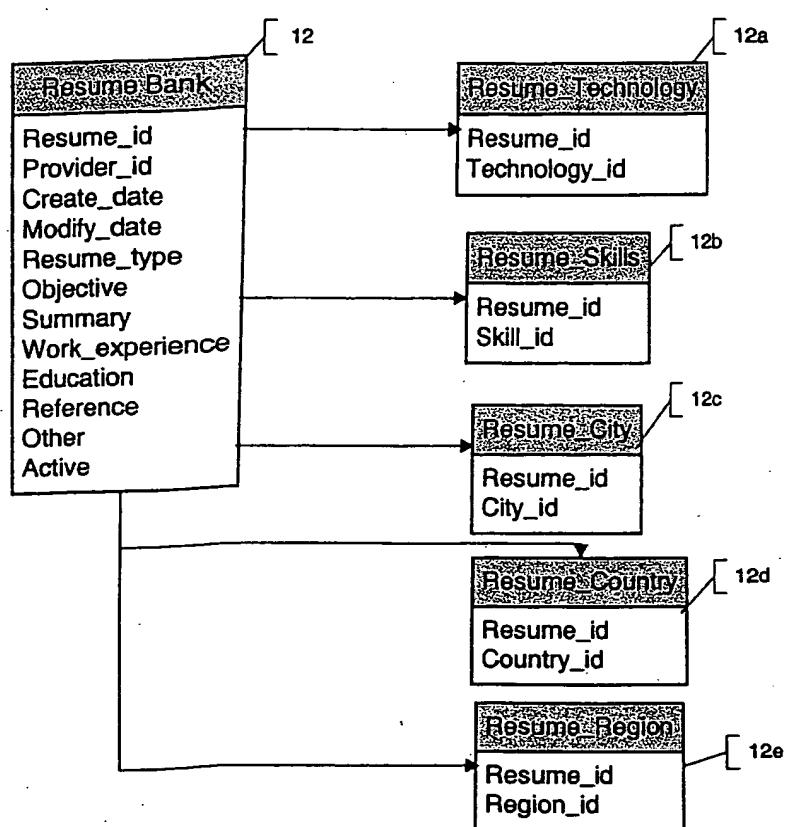


Figure 8

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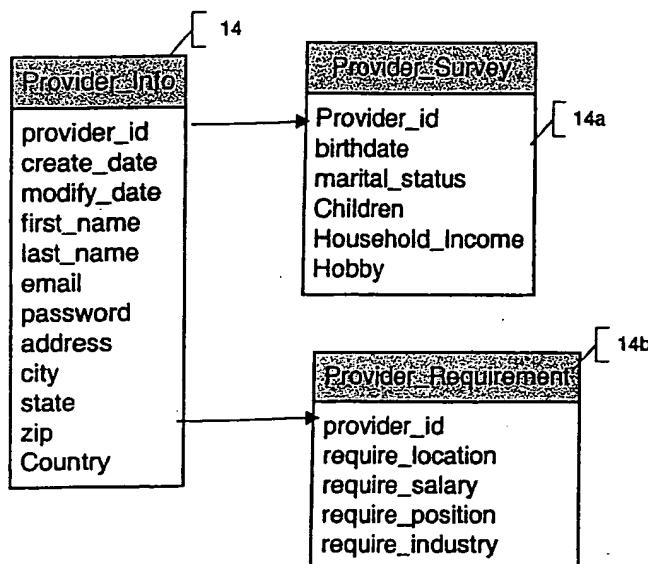
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Database Schema - Provider General Data Objects

Figure 9

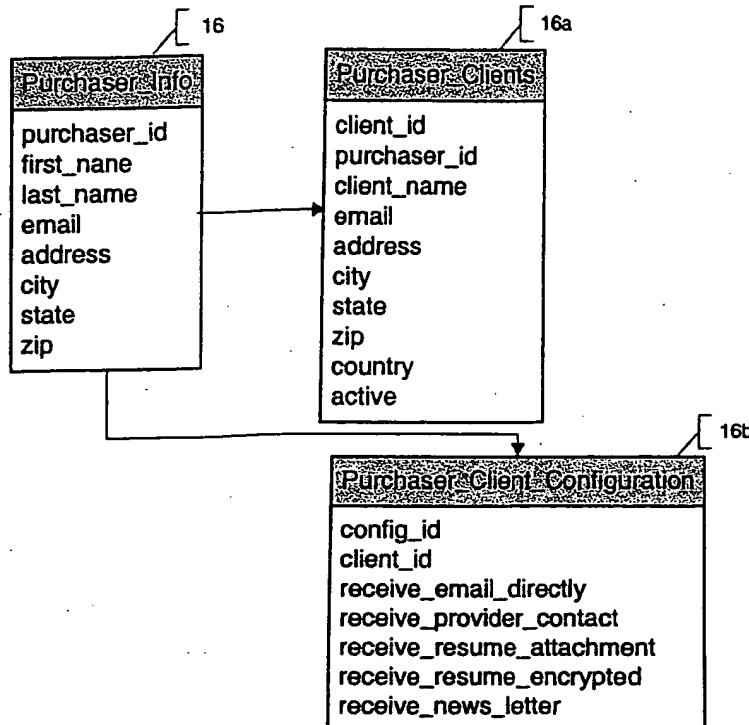


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Database Schema - Purchaser General Data Objects

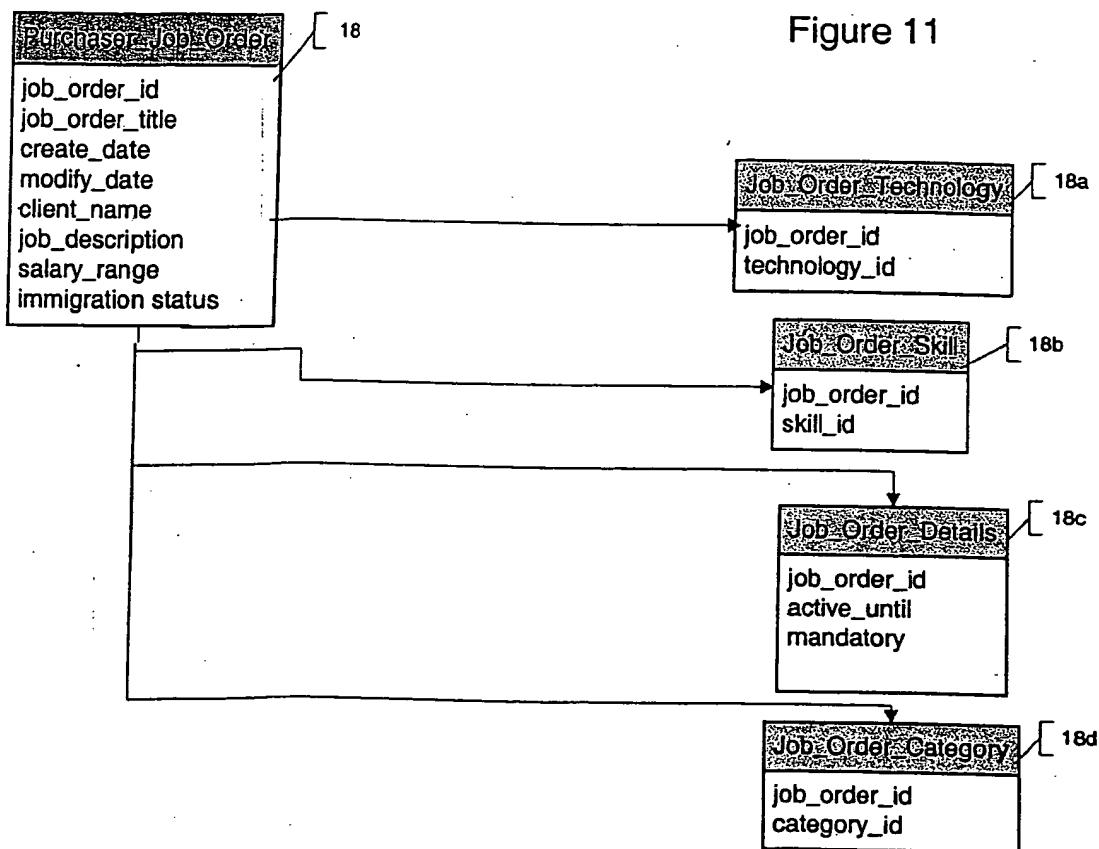
Figure 10



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Database Schema - Purchaser Order Related Objects

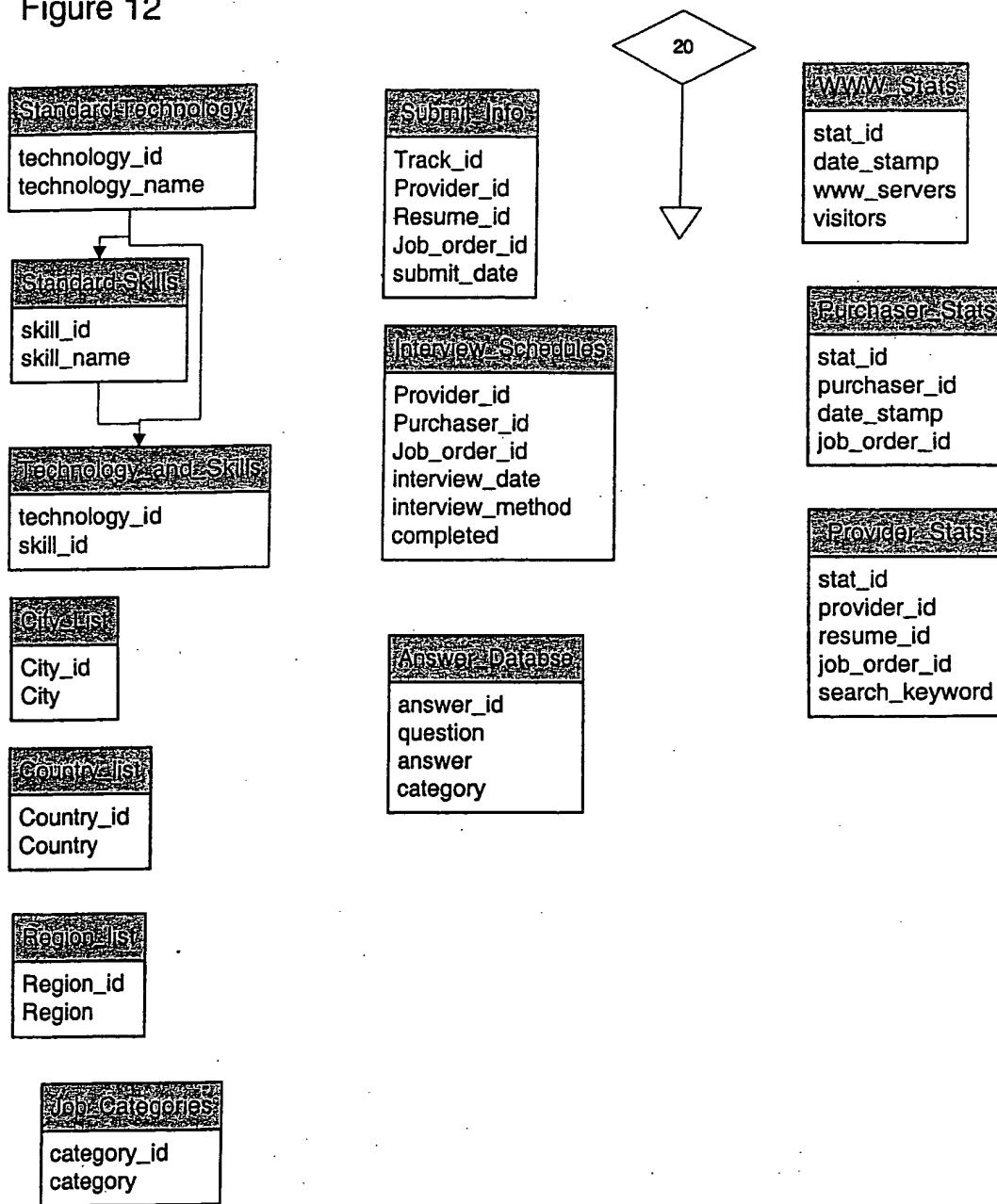


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Database Schema - General Data and Tracking Objects

Figure 12

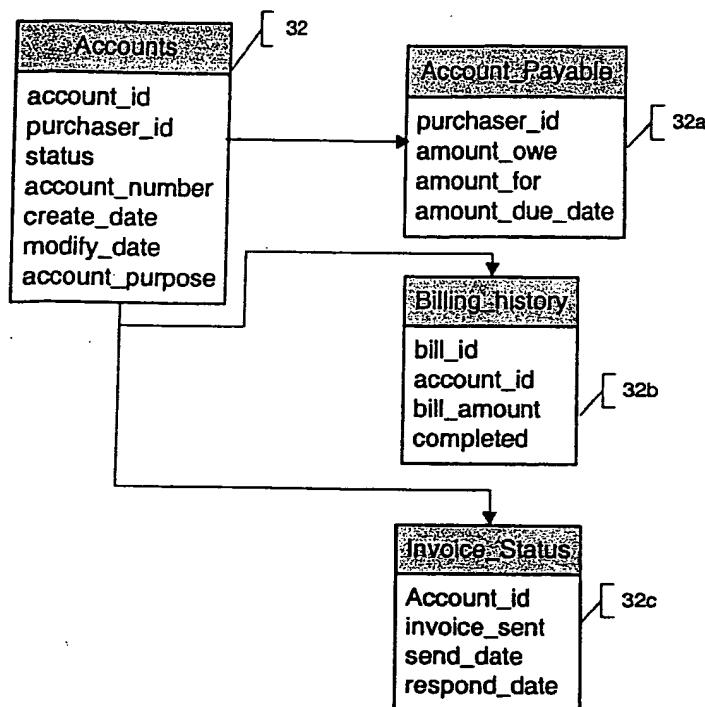


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Database - Accounting Schemas

Figure 13



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